

1 **Bucking the trend of pollinator decline: the population genetics of a**  
2 **range expanding bumblebee**

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13

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26 ABSTRACT

27 Recent research has shown drastic reductions in the global diversity and abundance of  
28 insects. This is a major concern given the expected cascade effects on ecosystem services,  
29 such as pollination. Understanding the patterns and drivers of changes in the distribution and  
30 abundance of species in our rapidly changing environment is therefore urgent. Cases of  
31 species showing trends that run counter to general population declines, especially when they  
32 deliver key ecosystem services, are especially interesting. The tree bumblebee (*Bombus*  
33 *hypnorum*), which belongs to a globally important group of pollinators, has substantially  
34 expanded its range in recent years in direct contrast to many other species within this group.  
35 Here we reconstructed the likely pattern of colonization of the UK based on RAD-seq  
36 population genomic data combined with Bayesian population modelling. This RAD-seq  
37 approach also enabled an analysis of genomic regions potentially under selection. We report  
38 a complex and dynamic colonization pattern that is most likely ongoing. Current evidence  
39 suggests that either a shift in its migration potential, and/or adaptive genomic changes have  
40 contributed to the recent range expansion of *B. hypnorum*. Genomic areas of potential  
41 adaptive significance included genes involved in regulation of transcription and gene  
42 expression, circadian rhythms and innate immunity. Our results are framed within the general  
43 context of understanding the factors driving successful population expansions.

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49 INTRODUCTION

50 Current rates of species extinction are substantially elevated relative to the historical record  
51 (Ceballos et al. 2015) and many species are undergoing declines in range and abundance  
52 (Hallmann et al. 2017). However, some species remain widespread or are even undergoing  
53 range expansion. Such contrasting patterns of population decline and success are especially  
54 interesting when they occur among species within close phylogenetic groups (McKinney and  
55 Lockwood 1999; Angert et al. 2011; Moran and Alexander 2014). This allows identification of  
56 traits that potentially contribute to species' resilience or extinction risk (Purvis 2008;  
57 Chichorro et al. 2019) and therefore provides ideal opportunity to gain traction on the factors  
58 driving diversity changes (Sax et al. 2007; Moran and Alexander 2014).

59

60 A key aspect of understanding these rapid changes in global biodiversity patterns is  
61 unravelling the dynamics of colonization. This has historically been achievable only through  
62 reconstructing events from observational records. While useful, these are not always  
63 available and are typically limited in their capacity to trace historical events with accuracy.  
64 However, the progressive accessibility of genome-scale data, and development of population  
65 modelling tools (Cornuet et al. 2014; Cabrera and Palsbøll 2017), have offered a powerful  
66 approach that is yielding significant insights into the routes and biological signatures of  
67 colonizations (e.g. Guzinski et al. 2018). These tools have been successfully used in a range of  
68 contexts, such as inference of the evolutionary history of speciation (Momigliano et al. 2017),  
69 measuring the success of translocation programmes (Puckett et al. 2014), and investigating  
70 meta-population dynamics (Stillfried et al. 2017).

71

72 Advances in sequencing technology also facilitate the investigation of the wider genetic  
73 effects associated with range expansions. For example, new colonizations are often  
74 characterized by a limited number of founders, resulting in a population bottleneck and small  
75 initial population sizes (Dlugosch and Parker 2008). However, colonizing species often  
76 successfully establish within their new environment despite the predicted loss of genetic  
77 diversity and harmful inbreeding effects, posing a genetic paradox (Allendorf and Lundquist  
78 2003; Sax & Brown 2000; Estoup et al. 2016). One potential explanation is that bottlenecks  
79 may not lead to a substantial loss of genetic variance in quantitative traits (Lewontin 1965); it  
80 may even increase when dominance interactions are considered (Robertson 1952). The loss  
81 of genetic diversity during colonization may also be overcome if there are multiple  
82 colonization events or high migration rates from the source population, which can eliminate  
83 founder effects (Lockwood et al. 2005; Roman and Darling 2007; Dlugosch and Parker 2008).

84

85 In parallel with developments in sequencing technologies, there have been theoretical  
86 advances in the understanding of range expansions. Facon et al. (2006) proposed a useful  
87 framework to consider colonization scenarios, identifying three scenarios that are not  
88 mutually exclusive. In the first, 'migration change', a species is limited only by its capacity to  
89 migrate to an existing habitat that meets its requirements. Here, colonization may occur if  
90 barriers to migration are removed through, for example, human activities. The second  
91 scenario, 'environmental change', describes the situation where suitable habitat becomes  
92 newly available. The third scenario, 'evolutionary change', assumes genetic changes in the  
93 colonizing species that either occur prior to, or during, the colonization, conferring a fitness  
94 advantage in the new environment. Successful range expansions following evolutionary

95 change have been linked to adaptations to anthropogenically modified habitats, coined as  
96 'Anthropogenically Induced Adaptations to Invade' (Hufbauer et al. 2012).

97

98 Bumblebees (*Bombus* spp.) are a highly pertinent group to investigate factors driving changes  
99 in diversity as the group contains taxa with strikingly different population trends. In addition,  
100 globally, patterns of decline are predominant, which is an issue of particular concern because  
101 of their role as ecologically and economically important pollinators (Goulson et al. 2005;  
102 Williams 2005; Williams and Osborne 2009).

103 Patterns of declines with the *Bombus* group are, at least to some degree, phylogenetically  
104 structured. For example, members of the subgenus *Thoracobombus* appear to show  
105 increased vulnerability to population decline (Cameron et al. 2011; Arbetman et al. 2017), as  
106 do several others (Goulson et al. 2008), but those of the subgenus *Pyrobombus*, in contrast,  
107 seem to exhibit increased resilience (Arbetman et al. 2017; Richardson et al. 2019). Several  
108 *Pyrobombus* species are reported to be increasing in abundance and/or expanding their  
109 range, for example *Bombus haematurus* in central Europe (Biella 2020), *Bombus pratorum* and  
110 *Bombus monticola* which have colonized Ireland during the last century (Speight 1974;  
111 Fitzpatrick et al. 2007), *Bombus bimaculatus*, *Bombus impatiens*, *Bombus ternarius*, and  
112 *Bombus vagans* in Vermont (Richardson et al. 2019) and *Bombus hypnorum* across the  
113 western part of its distribution (Rasmont et al. 2015). These contrasting patterns suggest that  
114 this group exhibits traits that make it less vulnerable to threats that are causing declines in  
115 the majority of other bumblebees. Investigating the underlying mechanisms for this increased  
116 resilience in this group are therefore important to improve understanding of the drivers of

117 diversity change, and in turn inform conservation efforts, in this important group of  
118 pollinators.

119

120 A notably successful species among the *Pyrobombus* group is the tree bumblebee, *Bombus*  
121 *hypnorum*, which has recently substantially expanded its range (Goulson and Williams 2001;  
122 Prÿs-Jones et al. 2016). *Bombus hypnorum* is one of the most widespread bumblebee species  
123 across Europe and Asia (Williams 1991; Goulson and Williams 2001), with a broad palaeartic  
124 distribution from Iceland to Japan (Williams 1991; Rasmont et al. 2015). It has been present  
125 along the north-western coast of Belgium and France from at least the early 20<sup>th</sup> century  
126 (Rasmont 1988). A recent study showed a lack of genetic structuring of *B. hypnorum*  
127 populations in Belgium, indicating a large panmictic population across western parts of  
128 Europe (Maebe et al. 2019). Significant differentiation was observed between western  
129 European and Baltic populations, suggesting population structure at much larger geographical  
130 scales (Maebe et al. 2019). In the last decades, *B. hypnorum* has expanded its range  
131 significantly in the western part of its distribution (Rasmont et al. 2015), reaching Iceland in  
132 2010 (Prÿs-Jones et al. 2016) and Ireland in 2017. It was first recorded in the south of England  
133 in 2001 (Goulson and Williams 2001) and has since spread rapidly northwards, arriving in  
134 Scotland in 2012. It is now one of the most common bumblebee species in the UK, both  
135 abundant and widely distributed (BWARS 2019). Given no published data to-date on any  
136 negative impacts of this population expansion, we refer to this throughout as a colonization  
137 rather than an invasion.

138

139 There are a number of characteristics of *B. hypnorum* that may indicate its potential as a  
140 successful colonizer. It has a wide distribution across Europe and Asia, where it is found across  
141 diverse types of habitats (Goulson and Williams 2001). This reflects its broad niche, including  
142 dietary and climatic requirements (BWARS 2019), attributes generally associated with  
143 successfully colonizing species (Baker 1965; Williamson and Fitter 1996; Vazquez 2006). It  
144 exhibits a facultative bivoltine colony cycle (Edwards and Jenner 2005), which may contribute  
145 to an increased rate of population growth facilitating an accelerated spread (Sakai et al. 2001).  
146 It also shows facultative polyandrous mating patterns, at least in some parts of its range, which  
147 may increase the genetic diversity within colonies (Paxton et al. 2001). Finally, *B. hypnorum*  
148 is unique amongst UK *Bombus* species in nesting high above ground (Benton 2006), often in  
149 buildings, bird nest boxes and roof structures, which may give it a competitive advantage in a  
150 highly urbanized environment (Crowther et al. 2014). However, what has enabled its rapid  
151 spread since 2001 remains unclear: these are long-standing characteristics and *B. hypnorum*  
152 has nonetheless only very recently colonized the UK. Information on continental populations  
153 is incomplete, but available information points to *B. hypnorum* being well established and  
154 abundant across western continental Europe for some time (>100 years) prior to its  
155 colonization of the UK (Rasmont et al. 1988; Maebe et al. 2019). Although there are intrinsic  
156 lag times in the introduction, growth, expansion and detection of colonizing species (Crooks  
157 et al 2005), this lag would be particularly prolonged (up to 200 generations since *B. hypnorum*  
158 is bivoltine) in this case if the colonization of the UK represents the continuation of a range  
159 expansion dating back to over a century ago. Thus, evidence to-date points to a significant  
160 change in either the environment, which includes an increase in opportunities for migration,  
161 e.g. through human aided transport, or the intrinsic biology of this species that have  
162 contributed to its sudden and highly successful range expansion.

163

164 Here, we explore the genetic signatures associated with this rapid expansion of *B. hypnorum*  
165 into the UK using a RAD-seq population genomic dataset. Our specific goals were to: i) identify  
166 whether the UK population was founded from a single event or from multiple and potentially  
167 ongoing events; (ii) assess population structure and whether there has been any significant  
168 loss of genetic diversity as a consequence of the population expansion; (iii) identify  
169 preliminary indicators of any signatures of selection before or during the colonization that  
170 may have promoted its success.

171

## 172 MATERIALS AND METHODS

### 173 *Establishing the spread of Bombus hypnorum across the UK*

174 The likely geographical spread of *Bombus hypnorum* across the UK from its first record in 2001  
175 (Goulson and Williams 2001) was reconstructed using the BWARS database (Bees, Wasps &  
176 Ants Recording Society 2019), which collates recorded sightings as part of an ongoing  
177 dedicated mapping program (Figure 1). This database is reliant on records being sent in by  
178 the public, amateur groups and specialists. Although it will inevitably contain some gaps and  
179 biases (e.g. towards human population density), all records are verified by specialists within  
180 BWARS for quality assurance (van der Wal et al. 2015). While not systematic, it is nevertheless  
181 likely to estimate broad patterns reasonably, and has been used previously for such purposes  
182 (e.g. Potts et al. 2010; Ollerton et al. 2014).

183

### 184 *Tissue samples and RAD library preparation*

185 *Bombus hypnorum* was sampled from seven localities representing different ‘fronts’ of the  
186 range expansion of this species (as established from the BWARS database, see also Results).  
187 Six localities were sampled in the UK (Cardiff, Hull, London, Newcastle, Plymouth and  
188 Southampton), representing different stages of the expansion, and one in France (Le Havre)  
189 representing its already well-established distribution in continental Europe (Maebe et al.  
190 2019).

191

192 Forty individual samples were collected across a large area (approximately 10 x 10km) at each  
193 site using standard population sampling methods for colony-living Hymenopteran species  
194 (see e.g. Goulson et al. 2011) where individual samples were collected a minimum of 200m  
195 apart to avoid any significant sampling of sisters (belonging to the same nest). Samples were  
196 collected between May and July of 2013 and 2014 and stored in 100% ethanol.

197

198 DNA was extracted from the thoracic muscle tissue of all sampled individuals using an  
199 ammonium acetate protocol (Nicholls et al. 2000) and quantified on a Qubit 3.0 Fluorometer  
200 using a broad range assay (Thermo Fisher Scientific). DNA (500ng) was digested in 20µl  
201 volumes after RNase treatment with 40 units of the restriction enzyme XhoI (New England  
202 Biolabs) at 37°C for 3 hours with a 20 minute heat deactivation stage at 80°C. Digested DNA  
203 was purified using AmpureXP (Beckmann and Coulter, 1.4X ratio of beads to DNA) and  
204 quantified on a Qubit 3.0 Fluorometer (Thermo Fisher Scientific). RAD libraries were prepared  
205 using the IonXpress Plus gDNA Fragment Library Kit (Life Technologies). Library preparation  
206 was carried out using a pooled approach with population-specific barcodes using equimolar  
207 concentrations from each individually digested sample for each sampling site. A pooled

208 sequencing design represents a well established and cost-effective alternative to individual  
209 sequencing to reliably obtain genome wide allele frequency data (Futschik and Schlötterer  
210 2010; Gautier et al. 2013; Schlötterer et al. 2014) and has been used in a wide range of  
211 systems (e.g. Guo et al. 2015; Kahnt et al. 2018). (We note that a limitation of this approach  
212 is the lack of individual genotypes and heterozygosity necessary for analysis such as  
213 assignment tests or estimation of inbreeding coefficients (Andrews et al. 2016)). For quality  
214 control, library preparation of the Newcastle sample was performed twice independently  
215 using the pooled approach. Additionally, both the Newcastle and Le Havre samples were  
216 prepared and sequenced using an individual barcoding approach with twenty individual  
217 samples for each sampling site (Gautier et al. 2013). A barcoded Ion Torrent adapter A was  
218 ligated using 0.1  $\mu$ M of barcode adaptor, 200 U of T4 DNA ligase (New England Biolabs), 100  
219 mM of ATP and 2  $\mu$ l of NE 4 Buffer in 40  $\mu$ l volumes for 2 hours at 22°C, followed by heat  
220 deactivation at 65°C for 20 minutes, either on an individual or pooled basis for each sampling  
221 site. Purification was repeated twice after this step (1.2X ratio of beads to DNA) and prior to  
222 shearing using Ion Shear Plus Enzyme Mix II (Life Technologies) following the manufacturer's  
223 protocol. After further AmpureXP purification (1.4X ratio of beads to DNA) the Ion Torrent  
224 adapter P1 (Thermo Fisher Scientific) was ligated in 49  $\mu$ l volumes for 20 minutes at 25°C  
225 followed by heat deactivation at 72°C for 5 minutes following the manufacturer's guidelines.  
226 After another step of AmpureXP purification (1.2X ratio of beads to DNA), library amplification  
227 was achieved through: 5 minutes at 95°C, followed by 18 cycles of a heat denaturation at 95°C  
228 for 15 seconds, annealing at 58°C for 15 seconds and extension at 70°C for 1 minute. Pippin  
229 Prep (Sage Science) was employed to select for a fragment size range of 159 and 164bp prior  
230 to AmpureXP purification (1.5X ratio of beads to DNA) and quantification was then estimated

231 by qPCR. Libraries were run on an Ion Torrent PGM using one 318 chip for each individually  
232 barcoded sample or for two pooled samples respectively.

233

#### 234 *Data processing and SNP calling*

235 Raw reads were trimmed from both ends to excise low quality base-calls (average Q-score <  
236 15 across 4bp sliding windows) and filtered for a minimum length of 10bp using Trimmomatic-  
237 0.36 (Bolger et al. 2014). Filtered reads were aligned to the *Bombus terrestris* genome  
238 (Bter\_1.0 assembly, Ensembl) using the Burrow-Wheeler Aligner (BWA) and the MEM  
239 algorithm (Li 2013), which has been shown to perform best in the presence of indel errors  
240 typical of the Ion Torrent (Ziemann 2016). We chose the *Bombus terrestris* genome, and not  
241 that of the more closely related *Bombus impatiens*, because linkage group annotations are  
242 available for this species. This allowed us to investigate patterns of diversity across genomic  
243 regions. We tested if there was evidence for bias caused by this choice through comparison  
244 of mapping statistics against the *Bombus impatiens* genome. Aligned reads were only retained  
245 if they mapped uniquely to the reference genome and had a minimum mapping quality score  
246 of 20 (Cibulskis et al. 2013). Aligned BAM files were sorted and converted into the mpileup  
247 format allowing a maximum of 1,000 reads at a given position using Samtools 0.1.5 (Li et al.  
248 2009). SNP calling (excluding indels) for individually barcoded samples was performed using  
249 VarScan v.2.3.9 (Koboldt et al. 2009) using all sites that had a minimum coverage of 10 in at  
250 least 10 individuals. For these individual samples, requirements for SNP acceptance were a  
251 minimum of two reads (default) for the minor allele and a p-value of  $\leq 0.05$  derived from  
252 Fisher's exact test on read counts (coverage) supporting the reference and variant allele  
253 respectively (Koboldt et al. 2009; Koboldt et al. 2013).

254

255 The mpileup file of pooled samples was converted to the sync file format and filtered for  
256 indels using Popoolation2 (Kofler et al. 2011). Because variation in sequencing depth can  
257 impair the accuracy of allele frequency estimates derived from pooled samples, only sites  
258 with a sequencing coverage of  $\geq 50$  and  $\leq 500$  within any sample, and a maximum coverage of  
259 3000 across all samples, were considered for pooled samples. Note that specifically for the  
260 analysis of the distribution of genome wide polymorphism, which does not rely on allele  
261 frequency estimates, a minimum within-sample coverage of 10 was applied. For pooled  
262 samples, SNPs were called if they had a minimum of 3 reads per allele across all samples and  
263 a minimum within-sample allele frequency of 0.01, as commonly used in population genetic  
264 studies (e.g. Bruneaux et al. 2013; Fraser et al. 2014). We also applied a threshold of 0.05 for  
265 the identification of  $F_{ST}$ -outliers to test for consistency (Roesti et al. 2012).

266

267 *Analysis of population genetic diversity and characterization of population structure*

268 Average expected genome-wide heterozygosity was calculated following Fischer et al. (2017).  
269 The proportion of polymorphic sites was calculated across all base pairs covered in all  
270 samples. Pseudo-haplotypes were created based on population allele frequencies using a  
271 custom Python script and imported into R v.3.4.2 (R Core Team, 2012). Allelic richness was  
272 calculated in the R package Hierfstat v.0.04-22 (Goudet 2004). Pairwise population  $F_{ST}$  was  
273 calculated using Popoolation2 (Kofler et al. 2011) and confidence intervals were created by  
274 bootstrapping over loci for 1000 cycles using a custom Python script. A Mann-Whitney-  
275 Wilcoxon test was used to test if there is a significant difference in the pairwise  $F_{ST}$  values  
276 between UK-Le Havre and UK-UK populations (Mann and Whitney 1947). A Mantel test

277 (Mantel 1967) was implemented in Genepop 4.2 (Raymond and Rousset 1995) to test for  
278 correlation between geographic and genetic distance. A principal coordinate analysis was  
279 performed in the R package Hierfstat v.0.04-22 (Goudet 2004). This was carried out for SNPs  
280 covered in all sample sites, six sample sites (75%) and four sample sites (50%) to assess the  
281 effect of missing data on the resolution of population structure.

282

### 283 *Testing hypotheses of colonization history*

284 The approximate Bayesian computation software DIYABC v2.0 (Cornuet et al. 2014) was used  
285 to assess the relative probability of different colonization scenarios. These were derived using  
286 a ‘bottom up’ hierarchical nested approach to identify the most likely colonization for each  
287 UK sample site independently (described in detail below). The highest probability scenario for  
288 each individual sampling site was combined into a final consensus model. The advantages of  
289 this approach are that it allows the most robust model to be constructed from the data  
290 available. No prior assumptions based on the observed BWARS records were required and  
291 the history of each sampling site is built independently. It also allowed model construction  
292 using the maximum number of available SNPs at each stage. This approach involved the  
293 following steps:

294 Step 1. For each UK sampling site separately, the likelihood of the panmictic Western  
295 European population (sampled at Le Havre, France) as a colonization source was tested in  
296 DIYABC against a simulated population, where the Western European population and the  
297 simulated population share the same common ancestral population (Figure 2). This was  
298 carried out to test for the contribution of a potential other source that is more divergent to  
299 the Western European population, e.g. from Scandinavia. The possibility of simulating

300 unsampled populations (with shared ancestry to test populations) is an effective feature of  
301 the DIYABC software implementation to account for the possible contribution of other genetic  
302 lineages that have not been sampled (Estoup and Guillemaud 2010). Simulated populations  
303 are constructed using coalescence theory by generating a genealogy based on the defined  
304 order of events in a given scenario (Cornuet et al. 2014).

305 Step 2. This next step tested whether each UK sampling site was (i) founded independently  
306 from the most likely source identified in step 1; (ii) was founded sequentially via the most  
307 likely source in step one and through another UK sampling site (e.g. Le Havre colonized  
308 Southampton which colonized London); (iii) was founded by ongoing colonization from the  
309 source identified in step one and concurrent colonization by another UK sampling site (Figure  
310 2).

311 Step 3: In the case that more than one UK sampling site was more likely to be the source of  
312 another UK sample than the continental sample in step 2, these were tested against each  
313 other as well as against a dual (concurrent) colonization from each of them. As an example:  
314 for the Cardiff sampling site, the most likely scenario derived from step 1 was a colonization  
315 from Le Havre. Testing this scenario against the probability of colonization from every other  
316 UK sampling site directly or in combination with Le Havre resulted in both Hull and Newcastle  
317 being more likely as a source of colonization than Le Havre. In step 3 a colonization from Hull  
318 was tested against a colonization from Newcastle and a dual colonization from both sites with  
319 the latter showing highest probability.

320

321 Step 4. The most likely scenarios from steps 1- 3 were then combined into a final consensus  
322 model that included all sample sites.

323 All scenarios implemented were tested with or without a bottleneck.

324

325 Each individual scenario was tested using a total of 100,000 iterations, following  
326 recommended guidelines (Cornuet et al. 2014). For Newcastle (which included a technical  
327 replicate), only the “Newcastle 2” replicate was considered (see Results). Model evaluation  
328 was based on summary statistics for all biallelic SNP markers covered in the sampling sites  
329 considered. Summary statistics consisted of the mean of non-zero values, variance of non-  
330 zero values and mean of the complete distribution for genic diversity and pairwise  $F_{ST}$  and  
331 Nei’s distance. Uniform simulation priors were applied to all demographic parameters. Prior  
332 constraints on simulation parameters consisted of the definition of the order of events  
333 ( $t_3 > t_2 > t_1$ ) and an initial effective population size between 10 and 100, where bottlenecks  
334 were simulated. Model scenarios were compared using a subset of 1% of all simulations,  
335 which matched the observed data best (Cornuet et al. 2014). Using a logistic regression  
336 approach, deviations from the summary statistics among the selected subset of simulations  
337 were used to predict the probability of a given scenario (Estoup et al. 2012). In order to reduce  
338 correlation among explanatory variables, summary statistics were transformed by linear  
339 discriminant analysis prior to logistic regression (Estoup et al., 2012).

340

#### 341 *Identification of genomic regions under selection*

342 A commonly adopted approach to investigate genomic regions that may be under strong  
343 selective regimes is to look for  $F_{ST}$  outliers in population genomic datasets where several  
344 populations or locations have been sampled (e.g. Vandepitte et al. 2014; Lin et al. 2017;  
345 Leydet et al. 2018; Theodorou et al. 2018). This is based on the expectation that areas of

346 reduced or elevated differentiation are subject to balancing and directional selection  
347 respectively (e.g. Lotterhos and Whitlock 2014). Other commonly used approaches to  
348 detecting selection in population genomic studies follow the expectation that directional  
349 selection decreases genetic variation in the genomic region of the selected site and balancing  
350 selection increases it (Oleksyk et al. 2010). Levels of genetic diversity can then be compared  
351 to the genomic background to infer candidate regions under selection (Hohenlohe et al. 2010,  
352 Bruneaux et al. 2013).

353

#### 354 *Approach 1: $F_{ST}$ -outlier approaches*

355 To identify signatures of selection, we tested for elevated differentiation by first considering  
356 all pairwise comparisons between UK sampling sites and secondly for all pairwise UK-Le Havre  
357 comparisons. This allows distinction between patterns of differentiation across the UK and/or  
358 between UK and a continental population. Two approaches were used: a permutation  
359 approach (Bruneaux et al. 2013) and BayeScan (Foll & Gaggiotti 2008).

360

361 For the permutation approach, observed  $F_{ST}$ -values averaged across all pairwise comparisons  
362 of sampling sites were shuffled 1000 times and compared to the observed  $F_{ST}$  values averaged  
363 across SNP sites within 10kb sliding windows. A 10kb window size was chosen because linkage  
364 has been shown to decrease rapidly over these distances in *Bombus* (Sadd et al. 2015). To  
365 avoid single SNPs or RAD-tags driving the average across windows, a minimum SNP density of  
366 3 SNPs was required across at least two independent RAD-tags for a window to be included  
367 in the analysis (Purfield et al. 2017; Jacobs et al. 2018). P-values were generated as the  
368 proportion of permutations being lower/higher than the observed estimates and corrected

369 for multiple testing using a FDR approach implemented in the qvalue package in R (Storey et  
370 al. 2015). For the BayeScan approach (Foll and Gaggiotti 2008), the program was run using  
371 default parameters. BayeScan implements a basic regression model to differentiate between  
372 locus and population specific effects on the distribution of  $F_{ST}$  -values (Foll and Gaggiotti  
373 2008). A likelihood ratio test is then used to assess if the population specific component is  
374 sufficient to explain the observed variation (no selection) or if a SNP specific component  
375 (selection) is supported (Foll and Gaggiotti 2008). This allows assessment of population  
376 specific demographic effects in contrast to the permutation approach, which identifies larger  
377 genomic areas with elevated  $F_{ST}$  values averaged across all sampling sites considered.

378 To reduce the rate of false positives (De Mita et al. 2013), genomic regions were only  
379 considered as outliers if they were identified using both the permutation and the BayeScan  
380 approach.

381

### 382 *Approach 2: Distribution of polymorphic sites*

383 Using the approach of Bruneaux et al. (2013), which evaluates the distribution of  
384 polymorphism across the genome against a random null-distribution and does not rely on  
385 allele frequency estimates, the proportion of polymorphic sites was calculated. This was  
386 performed across non-overlapping 10kb sliding windows or across the length of the contig  
387 sequence in the case of genomic regions not placed within the assembled reference genome  
388 of *B. terrestris*. To generate a null-distribution 1,000 permutations were applied to the data  
389 and p-values were generated as the proportion of permutations being lower/higher than the  
390 observed estimates (Bruneaux et al. 2013). Only windows that had a minimum coverage of  
391 100bp were considered in the analysis (Cooper et al. 2004). For the analysis of low

392 polymorphism, the hypergeometric test was used to derive the minimum coverage in base  
393 pairs needed across a window to obtain a probability below 5% of not sampling a SNP within  
394 a sliding window given our observed SNP density (Lentner, 1972; Fontanillas et al., 2010). In  
395 line with other studies, a false discovery rate (FDR) of 10% (q-value < 0.1) was applied (e.g.  
396 Krehenwinkel et al. 2015; Rane et al. 2015) as an appropriate balance between the false  
397 discovery rate and statistical power where large numbers of tests are involved (van den Oord  
398 2008). Genes that were found within windows of significantly high/low polymorphism were  
399 considered for gene ontology analysis.

400

#### 401 *Gene ontology analysis*

402 Gene ontology (GO) terms for the *B. terrestris* genome were obtained from the Ensembl  
403 database. Enrichment tests based on gene count (the 'classic' algorithm, Alexa et al. 2006)  
404 were conducted using the R package topGO (Alexa and Rahnenfuhrer 2016). These were  
405 assessed using Fisher's exact test and a minimum node size of 10 in order to prune our  
406 hierarchy from nodes with the support of less than 10 annotated genes, a frequently applied  
407 threshold (e.g. Ahrens et al. 2013; Rademacher et al. 2017). Correction for multiple testing  
408 (FDR < 5%, q-value < 0.05) was carried out using the qvalue package in R (Storey et al. 2015).  
409 Additionally, the 'weight' and 'elim' algorithms were used, which account for dependencies  
410 within the gene ontology hierarchies (Alexa et al. 2006). Here, multiple testing theory does  
411 not directly apply as tests are not independent and raw p-values  $\leq 0.05$  were considered as  
412 significant (Alexa and Rahnenfuhrer 2016). Genes within sliding windows that were identified  
413 as  $F_{ST}$  outliers or that showed significantly high or low polymorphism were subject to gene  
414 ontology analysis to investigate if outliers show significant enrichment for specific biological  
415 or molecular functions.

416

417 In order to classify SNPs as synonymous or non-synonymous, the annotation for the *B.*  
418 *terrestris* genome was obtained from the Ensembl database, which is assembled across 18  
419 linkage groups.

420

## 421 RESULTS

### 422 *The range expansion of Bombus hypnorum into and across the UK*

423 After the first record of *B. hypnorum* near Southampton in 2001 (Goulson and Williams 2001)  
424 more sightings followed across the south of the UK, with records increasing rapidly thereafter  
425 (Figure 1). The sharpest increase in records was observed in 2009, where sightings increased  
426 more than four-fold compared to the previous year (likely to have been at least partly  
427 influenced by an increasing public awareness of the existence of *B. hypnorum* in the UK). The  
428 expansion was first in a north-eastward direction with some isolated records as far north as  
429 Hull in 2005 and Newcastle in 2007. The expansion then extended to the west with the first  
430 sightings of *B. hypnorum* in Cardiff in 2009, and in Plymouth in 2010.

431

### 432 *RAD-seq data summary*

433 Ion Torrent sequencing generated 15,513,192 raw reads for all sample pools. After mapping,  
434 quality filtering and the application of coverage thresholds 2,469,636bp were covered in total  
435 among pools, representing ~1% of the expected genome size. This covers 40% of all expected  
436 cut-sites (57,157) of the enzyme used to digest samples (XhoI). Within each sampling site, the  
437 range of coverage was 152,225 to 953,719bp (Table 1). After stringent filtering, 12,823 high  
438 confidence SNPs were identified in total, ranging from 464 to 3,695 within each sampling site.

439 Mapping success was on average  $6\pm 3\%$  higher against the *B. impatiens* genome but the  
440 proportion of raw reads that were uniquely mapped per sampling site was highly correlated  
441 ( $\rho = 0.94$ ,  $p < 0.001$ ) between the *B. terrestris* and *B. impatiens* genome, indicating minimal  
442 bias. We therefore used the *B. terrestris* genome to take advantage of annotated linkage  
443 groups, which has been shown to generally increase the power to detect selection across  
444 genomic regions compared with single site comparisons (Shafer et al. 2017). Across all  
445 genomic sites that were covered in all sampling sites (1,886, including non-polymorphic and  
446 polymorphic sites), the proportion of polymorphic markers varied from 0.006 (London) to  
447 0.014 (Le Havre, Table 1), which fall within the range reported from other studies (e.g.  
448 Catchen et al. 2013). Deviation in the proportion of polymorphic markers between replicate  
449 pools was 0.001.

450

#### 451 *Allele frequency validation*

452 In line with other studies we tested the consistency of our genotyping approach by comparing  
453 replicate allele frequency estimates (Anand et al. 2016, Guo et al. 2016; Dorant et al. 2019).  
454 A total of 3,065 SNP sites were covered in both Newcastle replicates and allele frequencies  
455 were highly correlated between them ( $\rho = 0.95$ ,  $p < 2.2 \times 10^{-16}$ ) with an average difference in  
456 allele frequencies of 0.06. SNP allele frequencies within the individually barcoded Newcastle  
457 and Le Havre replicates compared to the pooled samples were high ( $\rho = 0.87$ ,  $p < 2.2 \times 10^{-16}$   
458 across 361 SNP sites for Newcastle 1,  $\rho = 0.97$ ,  $p < 2.2 \times 10^{-16}$  across 507 sites for Newcastle 2,  
459 and  $\rho = 0.97$ ,  $p < 2.2 \times 10^{-16}$  across 439 sites for Le Havre). The average allele frequency difference  
460 was 0.14 for the Newcastle 1 replicate, 0.07 for the Newcastle 2 replicate and 0.06 for the Le  
461 Havre pool in comparison to the respective individual data set.

462

463 *Characterization of population structure*

464 Average heterozygosity ranged from 0.12 in London and Hull to 0.2 in Le Havre and Newcastle  
465 (Table 1). Allelic richness ranged from 0.11 in London and 1.26 in Le Havre (Table 1). The  
466 deviation in average heterozygosity between the replicate pools was 0.02. Principal  
467 coordinate analysis on pairwise  $F_{ST}$  values clustered the Newcastle replicates closely together  
468 with the Le Havre sampling site irrespective of the threshold of missing data that was applied  
469 (Figure 3).  $F_{ST}$  -values were generally low (Table 2), and no significant isolation by distance  
470 was detected using a Mantel test ( $R^2 = -2.3^{-5}$ ,  $p=0.87$ ). There was no significant difference in  
471 average  $F_{ST}$  between within-UK comparisons and UK–Le Havre comparisons (Mann-Whitney-  
472 Wilcoxon test,  $p$ -value  $>0.05$ ). The average  $F_{ST}$  for within-UK comparisons was  $0.023 \pm 0.008$   
473 and  $0.016 \pm 0.007$  for the UK–Le Havre comparison.

474

475 *Evaluation of colonization history*

476 The continental reference sample (Le Havre), which we have assumed to be representative  
477 of the panmictic Western European population, was more likely to be the source of  
478 colonization than the simulated unsampled population in all cases (Figure 4). Modelling  
479 results gave high support for multiple colonization events, indicating a direct colonization  
480 from continental Europe into Southampton, London and Newcastle and complex patterns of  
481 colonization within the UK (Figure 4, Table 3). A bottleneck was supported for all populations  
482 with the exception of Southampton (Figure 4, Table 3). The highest relative probability was  
483 observed for the colonization history of the London, Newcastle and Plymouth sites (Table 3).  
484 For the Cardiff, Hull and Southampton sites relative probabilities of the second most likely

485 scenario were more similar and confidence intervals were overlapping (Table 3). In the cases  
486 of Cardiff and Southampton, the two top scenarios differed in their support for a dual  
487 colonization history, whilst for the Hull site the probability of a colonization from London was  
488 closely followed by the probability for a direct colonization from the Western continental  
489 population (Table 3).

490

#### 491 *Detection of selection*

492 Of all sites covered (2,469,636bp), 136,626bp fell within coding sequences, of which 557 were  
493 polymorphic. Of these polymorphisms, 346 were non-synonymous and 211 synonymous. A  
494 total of 75  $F_{ST}$ -outliers (66 under directional selection and 9 under balancing selection) were  
495 identified by BayeScan. The permutation approach identified 8 windows with significantly  
496 elevated  $F_{ST}$ -values (6 for within UK comparisons and 2 for UK-Le Havre comparisons) and 11  
497 windows with significantly low  $F_{ST}$ -values (3 for within UK comparisons and 8 for UK-Le Havre  
498 comparisons) (Figure 5). The analysis of patterns of polymorphism across the genome  
499 revealed 1,219 windows with significantly elevated polymorphism (Figure 6). Given an  
500 observed SNP density of 4.5 per kB, the minimum coverage in base pairs required to obtain a  
501 probability below 5% of not detecting any SNP within a sliding window was 645bp, as shown  
502 by the hypergeometric test. This resulted in a total of 383 windows exhibiting significantly  
503 reduced polymorphism (Figure 6).

504

505 Genes that showed evidence of directional selection from both approaches and all three  
506 methods (i.e.  $F_{ST}$ -outlier permutation, BayeScan *and* the polymorphism approach) were the  
507 protein vestigial (Le Havre-UK comparison), the circadian locomotor output cycles protein

508 (kaput), and one gene important in signal transduction (serine/threonine-protein kinase NLK),  
509 both from within-UK comparisons (Table 4). None of the outliers identified by BayeScan to be  
510 under balancing selection fell within windows of low  $F_{ST}$  in any of the data sets.

511

512 GO analysis

513 GO analysis revealed areas of high polymorphism that were significantly associated with  
514 biological processes, including regulation of transcription and gene expression, signaling and  
515 developmental processes (Table 5A). Further, areas of high polymorphism were significantly  
516 associated with the molecular functions of protein and sequence specific DNA binding, DNA  
517 binding transcription factor activity and zinc ion binding (Table 5A). Areas of significantly low  
518 polymorphism were associated with the molecular functions of transmembrane signaling  
519 receptor activity and extracellular ligand-gated ion channel activity (Table 5B). GO analysis did  
520 not reveal any significant associations for molecular functions or biological processes for  
521 windows identified as outliers within any of the  $F_{ST}$  data sets.

522

523 DISCUSSION

524 The colonization of the UK by *Bombus hypnorum* is an important and interesting counter-  
525 example to the reported widespread decline in bumblebees across the northern hemisphere  
526 (Goulson et al. 2008). Here we report (i) evidence for multiple entries into the UK (ii) similar  
527 levels of genetic diversity in the sampled UK and continental population, despite indications  
528 of initial bottlenecks in some sites, and (iii) preliminary evidence of selection in some genomic  
529 regions.

530

531 *The population expansion of B. hypnorum into and across the UK*

532 For the first time, we report population genomic evidence that supports a multiple  
533 colonization of the UK by *B. hypnorum*. Collated records from the BWARS database indicate  
534 an initial colonization of the UK in the south, with a subsequent rapid spread north and east  
535 and a later spread westwards. Our modelled scenarios generally support the colonization  
536 pattern suggested by the BWARS database although some sample sites were founded from  
537 multiple sites. There is a high likelihood of migration into multiple sites from continental  
538 Europe across the south and north-east, combined with ongoing and rapid migration from  
539 neighboring sites already colonized. In bumblebees, queens are the founders of new nests  
540 and therefore drive the effective dispersal of the species (Lepais et al. 2010). Our results  
541 suggest that both jump-dispersal over a longer distance outside the native range, as well as  
542 diffusion dispersal, the gradual dispersion over shorter distances (Pielou 1979), are playing a  
543 role in explaining the colonization pattern of *B. hypnorum* queens into the UK. A pattern of  
544 multiple founders from both local and continental sources is supported further by patterns of  
545 genetic differentiation. For example, the Newcastle sample clustered most closely with Le  
546 Havre in a PCoA on pairwise  $F_{ST}$  (Figure 3), which again suggests an independent introduction  
547 from the Western continental population rather than colonization from within the UK only.

548

549 *Evidence for loss of genetic diversity in colonizing populations*

550 Whether or not colonization is accompanied by a loss of genetic diversity is important in terms  
551 of understanding both the colonization event itself, and the potential evolutionary constraints  
552 and vulnerability of the newly established populations (Dlugosch and Parker 2008), especially

553 in haplodiploid species where effective population size is reduced (Lester and Selander 1979).  
554 Here, we observed generally comparable proportions of polymorphic markers and  
555 measurements of heterozygosity within the continental Le Havre and UK locations (Table 1).  
556 This is consistent with a previous report that found no evidence for the loss of genetic  
557 diversity in a single UK population (Crowther 2017). The levels of genetic diversity observed  
558 here in *B. hypnorum* are similar to other long-established bumblebee populations in North  
559 America based on SNP data (Lozier 2014). This is despite the fact that DIYABC analysis suggests  
560 that bottleneck events have occurred during the establishment of *B.hypnorum* in the UK  
561 (Figure 4). However, the likely occurrence of multiple introductions through the presumed  
562 successive influx of incoming dispersing queens, the dynamic patterns of migration within  
563 colonized UK sites and the rapid expansion will mitigate a loss of genetic diversity (Nei et al.  
564 1975; Pannell and Charlesworth 2000; Zenger et al. 2003; Dlugosch and Parker 2008).

565

566 As we sampled only one continental location, the level of variation in genetic diversity across  
567 potential source populations is unknown and so could be under-represented in our study.  
568 Studies on other bumblebee species that are widespread and abundant across continental  
569 Europe (*B. terrestris* and *B. pascuarum*) did not reveal population structuring on a continental  
570 scale (Estoup et al 1996, Widmer and Schmid-Hempel 1999). This suggest that across  
571 continental Europe there are no significant barriers to gene flow for bumblebee species with  
572 ample dispersal abilities, consistent with other studies suggesting that connectivity is  
573 generally high for mainland populations of bumblebees (Lozier 2014). It is therefore likely that  
574 population structuring is minimal across the coast of north-western continental Europe in *B.*

575 *hypnorum*. Indeed, a very recent study did not find population structure across populations  
576 of *B. hypnorum* in Belgium (Maebe et al. 2019).

577

578 Jones and Brown (2014) used an indirect approach of diploid male production as a preliminary  
579 assessment of genetic diversity of *B. hypnorum* in the UK. They reported lower than expected  
580 genetic diversity within the UK compared to continental European populations, in contrast to  
581 our results here. However, that study focused exclusively on samples from the London area,  
582 and here we also report this area as having the lowest diversity of all of the locations sampled  
583 (both in terms of heterozygosity and in polymorphic sites), raising the possibility that the  
584 London site may be less representative of the wider UK population.

585

586 Our finding of no major loss of genetic diversity in a successfully colonizing species is  
587 consistent with the majority of cases documented (Roman and Darling 2007; Dlugosch and  
588 Parker 2008). However, there are other contrasting examples, such as the colonization of  
589 North America by the solitary bee *Lasioglossum leucozonium*, which was likely initialized by  
590 the introduction of a singly-mated female (Zayed et al. 2007). Different patterns of loss of  
591 genetic diversity through founding events are likely explicable by the severity and length of  
592 periods of reduced population size, consistent with established population genetic theory.  
593 This suggests that despite initial small population sizes in the UK as indicated by the detection  
594 of bottlenecks in the DIYABC analysis, founding populations expanded quickly, which in  
595 combination with the likely ongoing independent colonization events, minimized the loss of  
596 genetic diversity. This is further supported by a very recent study using microsatellites that  
597 reports no significant increases in diploid males in the UK population (Brock et al. in review).

598

599 *Evidence for selection*

600 The limitation in the identification of signatures of selection across the sampled sites using a  
601 RAD-seq approach is that only a portion of the genome is screened (here 1%), so many loci  
602 under selection are likely to be missed (Tiffin and Ross-Ibarra 2014; Lowry et al. 2017).  
603 Further, we used the genome of a different species to infer functionality of genomic regions.  
604 Although this is common practice when working with non-model species (Shafer et al. 2017),,  
605 the annotation is likely to be incomplete and areas of high divergence to the reference  
606 genome may fail to be annotated. The complex demographic history and rapid expansion may  
607 also leave genomic signatures similar to those expected under selection (Excoffier and Ray  
608 2008; Li et al. 2012). By taking a stringent approach and only highlighting those genes  
609 identified from all our approaches (two  $F_{ST}$ -outlier approaches *and* genomic regions showing  
610 significantly elevated or low polymorphism) three genes were identified as putatively showing  
611 signatures of selection. Only one gene, encoding for the protein ‘vestigial’ and involved in  
612 wing formation, showed significantly elevated differentiation between Le Havre and UK sites.  
613 Geographic variation in wing shape and size is common in insects (Hoffmann and Shirriffs  
614 2002; Kandemir et al. 2009) and the establishment of geographic clines has been documented  
615 within short time scales (Gilchrist et al. 2001), which may also be the case here. Differences  
616 in wing morphology may also relate to flight and dispersal abilities. Spatial sorting theory  
617 predicts that dispersal ability is a trait under strong selection during range expansions  
618 (Berthouly-Salazar 2012). This is explained by the expectation that those individuals with the  
619 highest dispersal abilities will be spatially assorted at the expanding range front. This creates

620 a positive feedback loop as expansion continues and accelerates the speed at which new  
621 areas are colonized (Berthouly-Salazar 2012).

622

623 Among UK-UK site comparisons, two further genes were highlighted as being potentially  
624 under strong directional selection: the CLOCK gene, which has an important role in the  
625 regulation of circadian rhythms (Darlington et al. 1998) and has been linked with adaptive  
626 responses to environmental conditions across a range of taxa, including invertebrates (Tauber  
627 and Kyriacou 2005; O'Malley and Banks 2008; Liedvogel et al. 2009) and serine/threonine  
628 protein kinase NLK, which is associated with innate immune function and apoptosis (cell  
629 death) (Mirkovic et al. 2002; Li et al. 2014). A serine/threonine protein kinase region was also  
630 identified as an  $F_{ST}$  – outlier by Theodorou et al. (2018) in a recent study using a RAD-seq  
631 approach in *Bombus lapidarius*, where it was suggested as a signature of an adaptive response  
632 to increasing urbanization. Colonizing *B. hypnorum* suffer higher prevalence of highly virulent  
633 parasites than native species (Jones and Brown 2014; Lloyd et al. unpublished data), which  
634 might also be explanatory.

635

636 Further, GO analysis identified areas of significantly high polymorphism were associated with  
637 biological processes or molecular functions, largely regulating transcription and gene  
638 expression (Table 5). This highlights research into the role of genetic variation in regulatory  
639 genes in the adaptability of *B. hypnorum* to new locations as a potentially important area for  
640 further studies. The GO analysis of genes within genomic regions of low polymorphism  
641 revealed a significant association with ion channel and signalling receptor activity (Table 5)

642 and the investigation of the adaptive role of these genomic regions similarly warrants further  
643 research across a wider group of *Bombus* species.

644

645 *Why now?*

646 Our study has revealed a probable pattern of multiple colonization events from western  
647 continental Europe of *B. hypnorum*, in addition to ongoing gene flow and spread from within  
648 established UK sites. We also report evidence of some genomic areas that may show signals  
649 of directional selection. Given the likely pattern of colonization, a key question is why this  
650 species has been such a successful and successive colonizer now, when it has been present  
651 on continental Europe for many decades prior to the turn of the 21<sup>st</sup> century. Answers to this  
652 can only remain speculative but our study gives some potential insight by suggesting a pattern  
653 of multiple, possibly ongoing, colonization routes with no evidence of a reduction in genetic  
654 diversity. Following the colonization success framework of Facon et al. (2006) our results  
655 highlight a possible role of ‘migration change’ where barriers to dispersal have recently and  
656 relatively suddenly opened. Possible changes to anthropogenic transport routes are one  
657 potential explanation. Anthropogenic rates of trade and transport are subject to continuous  
658 growth (Hulme 2009) and although there have been no obvious significant changes over the  
659 period in question, increased opportunities for assisted introduction may have facilitated the  
660 colonization of the UK. Shifts in climatic conditions are another potential explanation, which  
661 may facilitate dispersing queens reaching the UK. While temperature changes alone are  
662 unlikely to be responsible, given that the UK sits well within the current climatic range of *B.*  
663 *hypnorum*, shifts in wind patterns (e.g. Hu et al. 2016; Weber et al 2018) are among these  
664 plausible scenarios. There is less compelling current evidence for a role of ‘environmental

665 change'. While there are noted ecological differences between *B. hypnorum* and other UK  
666 species, both in nesting site preferences and also both habitat and foraging associations  
667 (Crowther et al. 2014), there is little evidence to date of any marked change in availability of  
668 either nesting sites or habitat over the period in question. Neither is there any evidence for  
669 'enemy release' occurring, from recent comparative study of *Bombus* parasite communities  
670 (Jones and Brown 2014). Our preliminary results highlighting genes already suggested to be  
671 involved in adaptive responses to urbanized environments in similar or other insect groups  
672 lend some traction to the third 'evolutionary change' scenario as a contributing factor  
673 underpinning the remarkable expansion of this species. Such adaptations to  
674 anthropogenically modified habitats within the native range, have been put forward as an  
675 important feature to promote range expansions (Hufbauer et al. 2012). Finally, biogeographic  
676 factors could play a role: with declines of native species on an island (some UK bees have been  
677 completely extirpated and many others are declining), it might be expected that novel species  
678 might colonize. Further investigation into the potential drivers of this population expansion,  
679 particularly focusing on migration and/or evolutionary changes, are likely to yield key insights  
680 to our understanding of these recent population changes. Notably, establishing whether  
681 these are ubiquitous signals across a much wider taxonomic range, or whether this particular  
682 system has been successful because it is an exception to the norm will give important insights  
683 into the rapid changes in distribution and abundance of species currently being witnessed.

684

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## Declarations

### Funding

Funding for this project was provided by the University of Plymouth

### Consent to participate

Not applicable

### Consent for publication

Not applicable

### Ethics approval

Not applicable

### Declaration of conflicts of interest

The authors declare no conflicts of interest.

## Data Accessibility

Raw reads generated in this study will be made available on GenBank (SRA)

## Code availability

A custom python script used for variant calling will be deposited on Dryad upon acceptance of the manuscript.

## Author Contributions

MEK, JSE and MJFB conceived the project and secured funding; KL carried out the sampling; KL, CMB and MK generated the raw data; JVH conducted the analysis in discussion with MEK and JSE; JVH, MEK and JSE drafted the manuscript, with input from the other authors; MEK led the project.

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Tables

**Table 1:** Summary of RAD-seq data, including basic measures of genetic diversity.

Population	raw reads	uniquely mapped reads	bp covered <sup>a</sup>	number of SNPs (polymorph within populations)	proportion of polymorphic sites <sup>b</sup>	Allelic richness <sup>b</sup>	Average heterozygosity <sup>c</sup>
Cardiff	1,832,315	1,306,780	655,120	2,139	0.012	1.22	0.15
Le Havre	2,350,459	1,726,971	323,767	2,251	0.014	1.26	0.20
Hull	2,394,796	1,508,923	593,141	2,384	0.008	1.16	0.12
London	1,159,972	619,972	245,067	851	0.006	1.11	0.12
Newcastle 1	2,788,910	1,781,942	953,719	3,695	0.012	1.23	0.18
Newcastle 2	2,466,615	2,012,501	322,409	1,929	0.011	1.21	0.20
Plymouth	714,223	397,903	152,225	464	0.01	1.18	0.13
Southampton	1,805,902	1,225,225	587,552	1,995	0.009	1.17	0.16
All UK populations	13,162,733	8,853,246	2,443,350	11,845	0.048	1.46	0.16
All populations	15,513,192	10,580,217	2,469,636	12,823	0.054	2	0.17

<sup>a</sup> all bps with a coverage 50-500 within pop and <= 3,000 across pops

<sup>b</sup> across sites covered in all pops (1,886 polymorphic and non-polymorphic sites; 101 polymorphic sites)

<sup>c</sup> across all SNPs found in the population

**Table 2:** Population pairwise  $F_{ST}$  –values (bottom) and confidence intervals generated across 1000 bootstrap cycles (top) across 101 SNPs covered in all populations.

	<b>Cardiff</b>	<b>Hull</b>	<b>Le Havre</b>	<b>London</b>	<b>Newcastle 1</b>	<b>Newcastle 2</b>	<b>Plymouth</b>	<b>Southampton</b>
<b>Cardiff</b>	0.000	0.020,0.066	0.014, 0.039	0.012, 0.040	0.011, 0.040	0.014, 0.044	0.019, 0.056	0.010, 0.038
<b>Hull</b>	0.040	0.000	0.010, 0.029	0.009,0.066	0.012, 0.040	0.010, 0.030	0.010, 0.027	0.009, 0.043
<b>Le Havre</b>	0.026	0.019	0.000	0.006, 0.035	0.006, 0.015	0.003, 0.007	0.010, 0.034	0.007, 0.031
<b>London</b>	0.025	0.035	0.018	0.000	0.007, 0.025	0.006, 0.035	0.009, 0.057	0.006, 0.040
<b>Newcastle 1</b>	0.024	0.025	0.010	0.014	0.000	0.006, 0.015	0.012, 0.036	0.006, 0.025
<b>Newcastle 2</b>	0.028	0.018	0.005	0.018	0.010	0.000	0.009, 0.034	0.007, 0.030
<b>Plymouth</b>	0.036	0.018	0.020	0.032	0.023	0.019	0.000	0.009, 0.027
<b>Southampton</b>	0.023	0.023	0.017	0.018	0.014	0.017	0.017	0.000

**Table 3:** *relative probabilities and confidence intervals for the top two scenarios in the DIYABC analysis for each test site*

<b>test site</b>	<b>most likely source of colonization</b>	<b>relative probability [CI]</b>	<b>second most likely scenario</b>	<b>relative probability [CI]</b>
<b>London</b>	Le Havre bottlenecked	0.92 [0.75,1.00]	Hull bottlenecked	0.0660 [0.00,0.24]
<b>Cardiff</b>	Combined colonization Hull-Newcastle bottlenecked	0.5811 [0.14,1.00]	Newcastle bottlenecked	0.4189 [0.00,1.00]
<b>Hull</b>	London bottlenecked	0.5463 [0.35,0.74]	Le Havre	0.4537 [0.26,0.65]
<b>Southampton</b>	Le Havre	0.6065 [0.13,1.00]	Combined colonization Le Havre-Hull	0.3917 [0.00,0.86]
<b>Newcastle</b>	Combined colonization Le Havre-Southampton bottlenecked	1.0000 [1.00,1.00]	NA	0.0000 [0.00,0.00]
<b>Plymouth</b>	London bottlenecked	0.9661 [0.92,1.00]	Le Havre	0.0339 [0.00,0.08]



**Table 4:** Genes within genomic regions of significantly elevated differentiation for UK-UK and UK-Le Havre comparisons. Genes that were also identified in areas of significantly high polymorphism are highlighted in bold.

GeneID	description	chromosome	Exon count	comparison	function
<b>100651612</b>	<b>protein vestigial</b>	<b>LG B12</b>	<b>6</b>	<b>Le Havre – UK</b>	<b>wing formation/ wing specific gene expression</b>
<b>100650446</b>	<b>circadian locomotor output cycles protein kaput</b>	<b>LG B09</b>	<b>12</b>	<b>UK populations</b>	<b>circadian clock</b>
<b>100651912</b>	<b>serine/threonine-protein kinase NLK (nemo-like kinase)</b>	<b>LG B03</b>	<b>11</b>	<b>UK populations</b>	<b>involved in signal transduction pathways that regulate growth factor response, proliferation, apoptosis and innate immune response</b>
110119491	uncharacterized LOC110119491	LG B08	2	UK populations	Unknown

**Table 5:** Gene ontology enrichment analysis of Molecular Function (MF) and Biological Processes (BP) for all regions showing significantly elevated/reduced polymorphism across all populations. Results are shown where at least two of the three algorithms used ('classic', 'elim' and 'weight') supported significance for regions with significantly elevated (A) and reduced (B) polymorphism. Significant p-values are highlighted in bold.

	GO.ID	Term	Annotated	Significant	Expected	classic	elim	weight
<b>A)</b>								
<b>BP</b>	GO:0050794	regulation of cellular process	373	118	86	<b>0.000002</b>	<b>0.025080</b>	<b>0.022640</b>
	GO:0050789	regulation of biological process	381	119	87.85	<b>0.000003</b>	<b>0.034850</b>	0.376710
	GO:0065007	biological regulation	394	121	90.84	<b>0.000008</b>	<b>0.048680</b>	0.809450
	GO:0007166	cell surface receptor signaling pathway	37	19	8.53	<b>0.000130</b>	<b>0.000130</b>	<b>0.000500</b>
	GO:0010468	regulation of gene expression	151	53	34.82	<b>0.000200</b>	0.458540	<b>0.000200</b>
	GO:0006355	regulation of transcription, DNA-templated	144	51	33.2	<b>0.000210</b>	<b>0.000210</b>	0.162160
	GO:0032502	developmental process	27	15	6.23	<b>0.000220</b>	0.130260	<b>0.000220</b>
	GO:0007154	cell communication	230	73	53.03	<b>0.000440</b>	<b>0.021020</b>	<b>0.036350</b>
	GO:0023052	signaling	229	72	52.8	<b>0.000680</b>	<b>0.029120</b>	<b>0.049620</b>
	GO:0007275	multicellular organism development	21	12	4.84	<b>0.000700</b>	<b>0.000700</b>	1.000000
	GO:0007165	signal transduction	221	69	50.96	<b>0.001150</b>	<b>0.045140</b>	0.540420
<b>MF</b>	GO:0005515	protein binding	500	137	112.33	0.001060	<b>0.001100</b>	<b>0.002110</b>
	GO:0003700	DNA-binding transcription factor activity	94	34	21.12	0.001300	<b>0.001300</b>	<b>0.001300</b>
	GO:0043565	sequence-specific DNA binding	110	37	24.71	0.003610	<b>0.003600</b>	<b>0.003610</b>
	GO:0008270	zinc ion binding	96	29	21.57	0.043440	<b>0.043400</b>	<b>0.043440</b>
<b>B)</b>								
<b>MF</b>	GO:0004888	transmembrane signaling receptor activity	37	17	8.28	0.000940	<b>0.000940</b>	<b>0.000940</b>
	GO:0005230	extracellular ligand-gated ion channel activity	16	8	3.58	0.013090	<b>0.013090</b>	<b>0.013090</b>



**Figure 1:** Reconstruction of the UK *Bombus hypnorum* colonization from BWARS records of year-wise sightings 2004-2012.

**Figure 2:** schematic representation of steps 1 and 2 of the hierarchical DIYABC analysis done for each UK population independently

**Figure 3:** Principal coordinate analysis on population pairwise  $F_{ST}$  values for A) all SNPs covered in all populations (101); B) all SNPs (2166) covered in at least six populations (75%) and C) all SNPs (3475) covered in at least four populations (50%); sample sites are abbreviated as follows: Le Havre (H), Southampton (S), London (L), Hull (Hu), Newcastle (N), Cardiff (C) and Plymouth (P)

**Figure 4:** A) Geographic representation of the DIYABC consensus model B) Schematic consensus model, derived by combining the scenarios with highest likelihood for each UK population. Three independent colonization events from the continental reference population, Le Havre (H), one to Southampton (S) one to London and one to Newcastle (N) are apparent. Further, founders from close UK populations (London (L), Hull (Hu), Southampton (S) and Newcastle (N)) are also involved in the establishment of populations. Note that, whilst the succession of events implies a certain timeline, time is not explicitly evaluated here and not represented by the length of connecting lines.

\*representing the continental European reference population

**Figure 5:** Distribution of average  $F_{ST}$  -values across linkage groups across all pairwise comparisons within the UK (points) and between the UK and Le Havre (crosses) respectively. Genomic regions showing significantly high  $F_{ST}$  -values based on permutation tests are highlighted in red and regions with significantly low  $F_{ST}$  -values are highlighted in blue.

**Figure 6:** Distribution of polymorphism across linkage groups. Genomic regions showing significantly elevated polymorphism based on permutation tests are highlighted in red and areas of significantly reduced polymorphism in blue. Note the different y-axis scale in the NW linkage group.





